# MINUTES

# Diversity and Inclusion in ANS Committee

## May 21, 2019

## 1:30 – 2:30 pm Central

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**Present**

Lane Carasik (Vice Chair), Ira Strong**,** Seth Kilby**,** Julie Ezold**,** Fan Zhang**,** Leah Parks**,** Shirly Spath**,** Matt Jasica**,** Katie Mummah, Leigh Winfrey, Dan Goldberg (ANS Staff), Andrea Pabis (ANS Staff)

1. **Review of Meeting Minutes from April 16th Conference Call**

Meeting minutes were approved.

1. **Chair Updates**

The ANS Executive Committee has decided we will join the Societies Consortium on Sexual Harassment in STEMM.

Bob Fine is the ANS representative for this. The event takes place in September. The DIA committee is looking for a committee member to attend as well. More information to come.

1. **Travel Grants**

*Travel Grant Evaluation Subcommittee Update*The DIA committee hasreceived 11 compliant applications so far and 4 DIA committee members will review the applications: Lane Carasik, Fan Zhang, Jamie Baalis, and Seth Kilby.

The group suggested that we re-evaluate the application, perhaps having it be more essay-based, prior to rolling out the application process for the 2019 Winter Meeting.

*Travel Grant Endowment Subcommittee Update*

A discussion took place during call on the importance of inclusivity when it comes to who is eligible for this endowment.

In order to create the endowment, the committee will need to create a business case to propose the endowment to the Finance Committee and the Board of Directors

Note that the funding for the travel grant is coming from the NEED Committee. A listing of the requirements for the endowment should be included and a document explaining why the endowment is being proposed. Lane will attend the NEED Committee meeting at the Annual Meeting.

1. **Annual Meeting Diversity Social/Workshop update***Fundraising Goal Update*The fundraising goal was $3,000 – fundraising total has reached approximately $4,500**.** Additional money is to be saved for a “cushion” for the Annual Meeting DIA Trivia and Social. If the money is not used then, it will be saved for use for the DIA event at the Winter Meeting.
* Theslides are finished, and all logos and names of monetary contributors will be on a slide.
* Staff will create a flier to promote the event onsite.
* All DIA members should to advertise this event to the other committees, regions and sections that they belong to.
* Food & drink decisions:
	+ Italian home package and Chips and Dip package for 45 people
	+ $800 saved for the bar tab
	+ A decision on how to handle drink tickets/limit still needs to be made
1. **Social Media/Website Update**The website is live.
2. **Gender Champions in Nuclear Policy Update (Subcommittee)**Involvement requires a Panel Parody Pledge and 3 smart pledges specifically identified by ANS. The Panel Parody Pledge and the 3 Smart Pledges would start with the start of the President Elect’s term as President (starting in June 2019) and continue for one year.
* Panel Parody Pledge: ANS President won’t be on any single sex panels and will ask a set of qualifying questions before agreeing to be on any panel.
* Summary of 1st suggested Smart Pledge: Specific panel guidelines and a push for diversity and inclusivity on all panels.
* Summary of 2nd suggested Smart Pledge: Create and publish a guideline of acceptable behavior at all meetings.
* Summary of 3rd suggested Smart Pledge: Create places for networking that are open to all genders
1. **ANS Candidate Speaker List Subcommittee Update**

The subcommittee isstill working to create a working list of qualified experts, across varying fields, that qualify as “underrepresented” as a resource for choosing panel speakers. This topic is to be discussed further at the June meeting.

1. **Committee Liaisons**

This topic is to be discussed further at the June meeting.

1. **New Committee Members**

New members will be officially joining in June 2019.

1. **Additional Business**

No additional business was discussed.

1. **Adjourn**

The meeting adjourned at 2:51pm.