Minutes

# Diversity and Inclusion in ANS Committee

## Committee Meeting

## July 16, 2019, 1:30 pm CDT

**Teleconference**

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**Present**

Lane Carasik (acting Chair), Matthew Jasica, Shirly Spath, Emery Colvin, Jessica Chow, Ian Kolaja, Jamie Coble, Ira Strong, Leigh Winfrey, Marilyn Delgado

1. **Review and Approval of Meeting Minutes from June 10th Meeting**

 Minutes are approved.

1. **Chair Updates (L. Carasik)**

Lane will be following-up with committee members regarding action items moving forward.

1. **Subcommittee Updates**

*Travel Grants Subcommittee (L. Carasik)*Lane is getting feedback from Leslie Kirby and other subcommittee members and will then submit the proposal to NEED in the next couple days. We’re proposing that we remove the stipulation that the grants are for women so it’s more inclusive. We’re also asking to increase the grant so it can cover 10 students per year at $650 (six for the Winter Meeting and four for the Annual Meeting. We are aiming to have the Winter Meeting grant application period open on August 1.

 *Activities Subcommittee (G. Strong)*

The ANS 2019 Annual Meeting Trivia Night and Social was a very successful event. The attendance was great at the trivia event as well as at the social event at the bar. Trivia night winners received extra drink tickets and 1ANS t-shirts. Board members expressed that they would like to see more activities like the trivia night event in the future.

For the ANS Winter Meeting & Tech Expo Workshop and Social event, the committee wants to continue working with WIN. DOE also wants to be involved on some level and may provide some support and will be involved in planning. The event will likely to be held on Tuesday night.

Jessica Chow brought up the idea of potentially having a diversity/inclusion dinner with a speaker, maybe discussing a topic related culture/diversity at universities. The group felt this may apply best to the Student Conference. It was discussed that we should proactively reach out to faculty advisors to encourage attendance. It also could be tied into a fun activity, similar to the trivia night event. It could be sponsored by a faculty advisor or university. The YMG could possibly help organize for a national meeting.
**Action Item:** Jessica will be included on emails to the group moving forward. The subcommittee will brainstorm and present idea(s) on the August call.

*Panel Subcommittee (L. Parks)*

A panel at the Winter Meeting is scheduled for Tuesday, November 19. It was discussed that we should try to coordinate planning with Mimi Limbach and Margaret Harding. We also discussed planning a panel at the November 16 Young Professionals Congress and the 2020 Student Conference.
**Action Item:** Lane, Jamie Coble and Matt Jasica will discuss having a panel at the Young Professionals Congress.

*Honors & Awards Subcommittee (A. Miller)*

Jamie and Arielle Miller talked about and looked at the national level awards and who’s been winning awards. They found some not surprising and not great results. They talked to the national Awards committee about re-writing descriptions and will work with that committee to help get more people to apply. An email was recently distributed about the two women’s awards. We want to encourage people to nominate or self-nominate. We should discuss and vote on changes to the awards descriptions for the next call. In addition, we need to provide judges to review both awards (the same people can review both awards).

*ANS Candidate Speaker List Subcommittee (K. Kiesling)*

This discussion was moved to the August call.

1. **Social Media/Website Update (M. Jasica)**

The DIA Committee site has been updated, including adding the new committee roster. The site will be updated with information about the Winter Meeting travel grant once it’s ready. Committee members are encouraged to let Matt know if they have any other updates to the site.

1. **Committee Liaisons (S. Spath)**

There are no updates at this time. Shirly Spath and Lane will discuss this topic further prior to the next call.

1. **Additional Business**

*2019 U.S. C3E Poster Competition at Texas A&M University*

A reminder that this competition is taking place in the fall. Contact Lane if you did not receive an email about it.

*Amicus Brief for the Supreme Court of the United States*

There is a legal brief in three cases that will be heard by the United States Supreme Court involving discrimination against LGBT people. The Supreme Court recently announced that it will decide whether Title VII of the Civil Rights Act of 1964 prohibits employment discrimination based on sexual orientation or gender identity as forms of sex discrimination.

*Mental health for students and young professionals*

Matt received feedback about doing a session on this topic. We discussed that we should engage people outside of the nuclear community like mental health experts, and also people within the nuclear community that have been involved in this area. We’re going to pilot having a session on this topic at next year’s ANS Student Conference at NC State. Let Matt know if you have any ideas/questions.

*NOGLSTP Update*

Lane let NOGLSTP know that our committee is now the Diversity and Inclusion in ANS Committee, combining PWANS and Nuclear Pride. They have a biennial meeting. It may be good for ANS to have representation at meetings, maybe from a couple DIA members.

1. **Adjourn**

The meeting was adjourned at 2:38 pm.