



MINUTES

Diversity and Inclusion in ANS Committee

January 22, 2019

1:30 – 2:30 pm Central

Present:

Kalin Kiesling (Chair), Lisa Marshall (Vice Chair), Lane Carasik (Vice Chair), Ira Strong, Jessica Taylor, Leslie Kerby, Leah Parks, Matthew Jasica, Nick Thompson, Shirly Spath, Dan Goldberg (ANS Staff), Andrea Pabis (ANS Staff)

1. Roll Call

2. Review of Meeting Minutes from DIA Meeting at 2018 Winter Meeting

Meeting minutes were approved.

3. Travel Grants

a. *Travel Grant Endowment Subcommittee Update (Winfrey, Thompson, Marshall, Jasica)*

Nick will discuss with staff to determine the process for setting up an endowment for the Travel Grant program.

b. *Travel Grant Evaluation Subcommittee Update (Carasik, Spath, Marshall, Coble)*

Committee is making progress and agreed to have the application be voted on and approved by April – should it be ready for the Annual Meeting. Should it be used first at the Winter Meeting, voting on it can take place at the Annual meeting.

4. ANS Candidate Speaker List Subcommittee Update (Kiesling, Parks, Winfrey, Crabtree)

Subcommittee to meet separately to nail down what is to be collected, the best way to collect (through divisions vs. individual collection through renewals or other medium), and the best way to store and present that information. Discussion also included talks of inquiring about self-identification of potential speakers, and making this information, once it is all gathered, available to all ANS Panel organizers.

5. Social Media/Website Update (Carasik, Jasica)

The DIA website is in the process of being set up. Matt has provided staff an outline of the site's content. Additionally, Lane has written an article for the Nuclear Café blog that will be posted at the end of January or in February.

6. DIA Liaisons

a. *Other societies*

A subcommittee will speak at a later time to discuss which other organizations should be contacted. Organizations discussed so far include NAYGN, WIN, and SWE. Dan will contact SWE to help determine who we can work with on DIA initiatives. The individuals that will be on the subcommittee are Ira Strong, Lane Carasik, and Dan Goldberg

a. Other ANS divisions and committees

DIA should coordinate with Membership committee before moving forward contacting NAYGN. DIA members agree that a representative of DIA should be formally reaching out to the other Divisions and Committees to establish a relationship.

7. Diversity Social for Annual Meeting (Kiesling)

A subcommittee will get together to move forward on this item. That committee will consist of: Shirly Spath, Leah Parks, Leslie Kirby, and Dan Goldberg.

a. Brainstorm ideas

The group shared two main ideas: 1.) Having a two part social that consists of a workshop that goes into a social hour either taking place at one location or two separate locations. 2.) Many liked the idea of a “speed dating” activity where attendees are giving a list of questions and get to know the others in a group in a short period of time.

b. Start on funding requests

This will be handled by the subcommittee once a budget is identified.

8. New committee member update (Kiesling)

New Members introduced include: Leah, Jamie, Matt, and Ira.

9. Adjourn

Meeting took one hour and ended at approximately 2:30 pm CT.