



# MINUTES

## Diversity and Inclusion in ANS Committee

March 19, 2019

1:30 – 2:30 pm Central

### Present:

Kalin Kiesling (Chair), Lane Carasik (Vice Chair), Lisa Marshall (Vice Chair), Jamie Baalis Coble, Leah Parks, Matthew Jasica, Shirly Spath, Dan Goldberg (ANS Staff), Andrea Pabis (ANS Staff)

#### 1. Review of Meeting Minutes from February 19 Conference Call

Meeting minutes were approved.

#### 2. Gender Champions in Nuclear Policy Update

Previously proposed pledges have been approved. The official pledges still need to be written out. Kalin will clarify with Laura Holgate on what the pledges exactly entail and Leah will help Kalin.

#### 3. Societies Consortium on Sexual Harassment in STEMM Update

Kalin discussed the Consortium with Bob Fine and two people involved with the Consortium. Participation would show that ANS is on board with combatting sexual harassment and would provide ANS additional resources available for members. Kalin and Bob agreed they felt the membership fee was worth it but it needs to be approved by the executive Committee. Kalin will be discussing it with the Executive Committee.

#### 4. Legislation Regarding Sexual Harassment (HR Bill 36)

The committee discussed the bill and voted to recommend endorsing the bill.

#### 5. Travel Grants – Endowment Subcommittee Update

The possibility of combining the travel grants with the Student Programs for national meetings was discussed, though many felt they should be separate. How the endowment will be funded was also discussed. The group felt we should focus more on individual private donors and organization donors, as opposed to going to individual Divisions on a yearly basis to fund this. The committee should attempt to get to the decided amount for the endowment and then stop fundraising for that so that the fundraising focus can be put on something else.

#### 6. Travel Grant Evaluation Subcommittee Update

There were no updates. An update is planned for the next call.

#### 7. Annual Meeting Diversity Social/Workshop Update

The first part of this event will be the Nuclear Trivia event from 6-8 pm, followed by the Social event, which will take place at the hotel bar from 8-10 pm. Lane Carasik will be in charge of fundraising.

**8. ANS Candidate Speaker List subcommittee Update**

There were no updates.

**9. Social Media / Website Update**

Lane's diversity-related article was published on the Nuclear Café blog. The DIA Committee website is still being worked on.

**10. DIA Liaisons**

Emails went out to those who showed interest in being liaisons the week of March 18

**11. Additional Business**

The DIA Committee meeting at the Annual Meeting will be held on Monday, June 10 from 1:30 – 3:30 pm. Dan will find out if calling in remotely will be an option based on the capabilities available in reserved meeting room.

If anyone has any potential new member suggestions, they should be emailed to Kalin.

**12. Adjourn**

The meeting adjourned at 2:34 pm.